

International Association of Firefighters Local 2067 P.O. Box 300 Norman, OK 73070

Norman Professional Firefighters

Butch Crawford, President

Dennis Mitchell, Secretary/Treasurer

DATE: November 25, 2009

TO: Steve Lewis, City Manager

FROM: Butch Crawford, President IAFF 2067

SUBJECT: Grievance (Violation of CBA and State Law)

This grievance is forwarded on behalf of Fire Captain Mark Castell. On 5-15-06 Mark filed an OJI with the city and was seen and treated by the city's PA Weiss. He was sent to physical therapy and then received pain management shots. This was a temporary relief of the pain which has now returned. Mark requested that the OJI be reopened and was denied on 10-09-09

This grievance is forwarded to the City Manager on behalf of Mark Castell as per Article 8 section 1 step 3 of the Collective Bargaining Agreement FYE-09-10.

This grievance is being filed on behalf of the above-mentioned Firefighter for being denied On the Job accident leave pay and benefits in accordance with Oklahoma State Statues and the Collective Bargaining Agreement.

The solution to this grievance is to reopen Marks OJI case and allow him to receive the appropriate medical attention to repair the injury in accordance with the terms set forth in the CBA and workers compensation Statues.

According to the Collective Bargaining Agreement you have 10 days (excluding Saturdays, Sundays, and Holidays) from receipt to render your decision. The Contract also specifies that the City Manager Shall consult with the Union Prior to rendering his decision. I will be happy to consult with you on this matter at your convenience.

Cc:

Gala Hicks, Human Relations Director
Jeff Bryant, City Attorney
Jim Moore, IAFF Counsel
Mark Castell, Captain